

Tuesday 31 October 2023

WhatsApp WhatsApp is not approved for use in NHS Grampian and must never be used to send or receive patient or business confidential information between teams, or to communicate with patients. There are no exceptions. If you are using WhatsApp in this way, please contact Information Governance for support around next steps via gram.infogovernance@nhs.scot marking your email 'WhatsApp'.

NHS Scotland Supporting Work Life Balance workforce policies – effective from 1 November A comprehensive refresh of Supporting Work Life Balance workforce policies takes effect from tomorrow. This will mean no matter which NHS board you are in the policies will be the same, and easily accessible on any device. These set the standard for employment practice across all NHS Boards, underpinning the Staff Governance Standard that staff are treated fairly and consistently. The following Supporting the Work Life policies have been developed nationally in partnership with NHS Scotland employers, trade unions and the Scottish Government:

- Flexible Work Location
- Flexible Work Pattern
- Retirement
- Career Break
- Special Leave
- Maternity
- New Parent Support
- Shared Maternity and Shared Adoption
- Parental Leave
- Breastfeeding
- Adoption, Fostering and Kinship

Existing NHS Grampian policies covering these areas will cease to be effective from 1 November. The policies will be available to access from tomorrow with further article in tomorrow's Daily Brief.

Doctors and Dentists in Training (DDiT) iMatter This questionnaire is now live; all doctors and dentists in training on placement and clinical fellows within NHS Grampian should have received it yesterday. We'd encourage you to share your views about - and experiences of - working in your current placement/team. It is different from, but compliments, other surveys allowing you in your teams to understand which issues matter most to you and work on these together. Your experiences matter, use this opportunity to share them. To find out more about DDiT iMatter visit DDiT TURAS pages or our intranet page here: [Pages - DDiTiMatter \(scot.nhs.uk\)](#) You can contact us about DDiT iMatter at gram.imatter@nhs.scot

Datix surgeries – your questions answered The next Datix surgeries take place on Thursday (2 November), 10.30-11.30am, and 11.30am-12.30pm. These events take place on Teams, and you are not required to stay for the full time; as soon as you have your answer you can leave the virtual room. [Booking is via Turas](#) (requires log-in).

Corporate Health & Safety SharePoint Page The Corporate Health & Safety team are responsible for providing advice and support on various work-related health and safety matters to staff in all portfolios, sectors, services and departments across NHS Grampian. As part of our commitment to improve the accessibility of health and safety resources to staff, a newly developed SharePoint page has been launched, permanently replacing the existing intranet page. You do not need to do anything different to access the new SharePoint page; it can be accessed through the main NHS Grampian intranet site under 'Departments', then 'Corporate H&S'. Alternatively, you can follow this direct link: [GRAM Corporate H&S SharePoint - Home](#)

Realistic Medicine conference A reminder the Realistic Medicine conference is taking place on Tuesday 28 November - just 4 weeks away! This hybrid event is being held on MS Teams and in person at the Aberdeen Dental Education Centre (Foresterhill Health Campus). Both in-person and virtual spaces are still available, so if you wish to attend, [please complete this registration form](#) or click the link [in the event programme, available here](#). Organisers are accepting posters until the **14 November**, to give you the opportunity to share your amazing work. Please email gram.realisticmedicine@nhs.scot for a template or use one of your own also shared to this email address. Shared Decision Making is a core principle of Realistic Medicine and ahead of coming to the conference we'd encourage you to look at the available Turas resources: [Shared Decision Making | Turas | Learn \(nhs.scot\)](#)

Tune of the day Hallowe'en, All Hallows' Eve, Samhuinn – whatever you call it and however you mark it, enjoy yourself tonight! Guise responsibly and don't be afraid of no ghost. [Ray Parker Jr](#) takes care of our tune for today (EP)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot