

NHS GRAMPIAN
Re-mobilisation Plan

| |
|---|
| Board Meeting 01 10 20 Open Session Item 6.0 |
|---|

1. Actions Recommended

The Board is asked to approve:

- The Re-mobilisation Plan for the period to 31 March 2022 as submitted to the Scottish Government Health and Social Directorates on 31 July 2020; and
- The abbreviated version of the plan developed for the purposes of staff and public communication and ongoing engagement.

2. Strategic Context

In response to the requirement from the Scottish Government Health and Social Care Directorates Director of Planning for re-mobilisation plans for the next phase (covering the period to the end of March 2021) NHS Grampian submitted its Remobilisation Plan on 31 July 2020 which covered this period but extended to provide an indication of key milestones for 2021/22. Board members were involved in the development of the plan, with the plan discussed with colleagues from Scottish Government on 1 September 2020.

The Scottish Government guidance was that we should anticipate the need to continue to maintain a COVID-19 response in line with national planning assumptions, with remobilisation of services informed by the clinical prioritisation of services and national guidance/policy frameworks, including those relating to testing and personal protective equipment (PPE).

In the guidance issued to Boards the following points were highlighted:

- The plans required to take cognisance of the Re-mobilise, Recover, Re-design: The Framework for NHS Scotland, published on 31 May 2020;
- In framing our plan we were required to recognise and respond to the range of challenging, complex and interdependent risks which are likely to face the health and care system; and
- This iteration of the plan required to set out how we will continue our work to date on the remobilisation of both COVID-19 and non COVID-19 services; including how the Board will take into consideration the impact on health inequalities.

3. Key matters relevant to recommendation

Overview

The draft plan sets out our whole-system overarching response to living with COVID-19 based on the innovation and reform we have accelerated during the initial response and first phase of our Re-mobilisation Plan up to end of July 2020.

The plan supports the phases of the Scottish Government route map and the stabilisation and resilience of health and care services to meet population needs, with a focus on the period up until end of March 2022.

Our local approach has and will continue to be led by and delivered within our well-established, multiagency partnerships. It is an approach that will be maintained for the long term and refined as we continue to understand more about this new disease. Central to this plan is ensuring that as we move into the next phase of living with COVID-19 and commence the co-ordinated stepping-up of services that this is safe and clinically prioritised and we minimise harm to patients, public, our staff and other professionals working across Grampian

Engagement and consultation

The plan was developed based on a comprehensive engagement and consultation across our key partners, including

- Our Board and the three Integration Joint Boards (Aberdeen City, Aberdeenshire and Moray)
- Our System Leadership Team and system leaders across the North East through a series of facilitated sessions which also included colleagues from the Scottish Ambulance Service, Third Sector and the North of Scotland Planning Group
- The three local authorities - Aberdeen City, Aberdeenshire and Moray
- Area Clinical Forum (ACF), Clinical Board and Grampian Area Partnership Forum (GAPF) representing our professional, advisory and staff side partnership within NHS Grampian
- A series of staff and patient representative focus groups

Learning through recovery

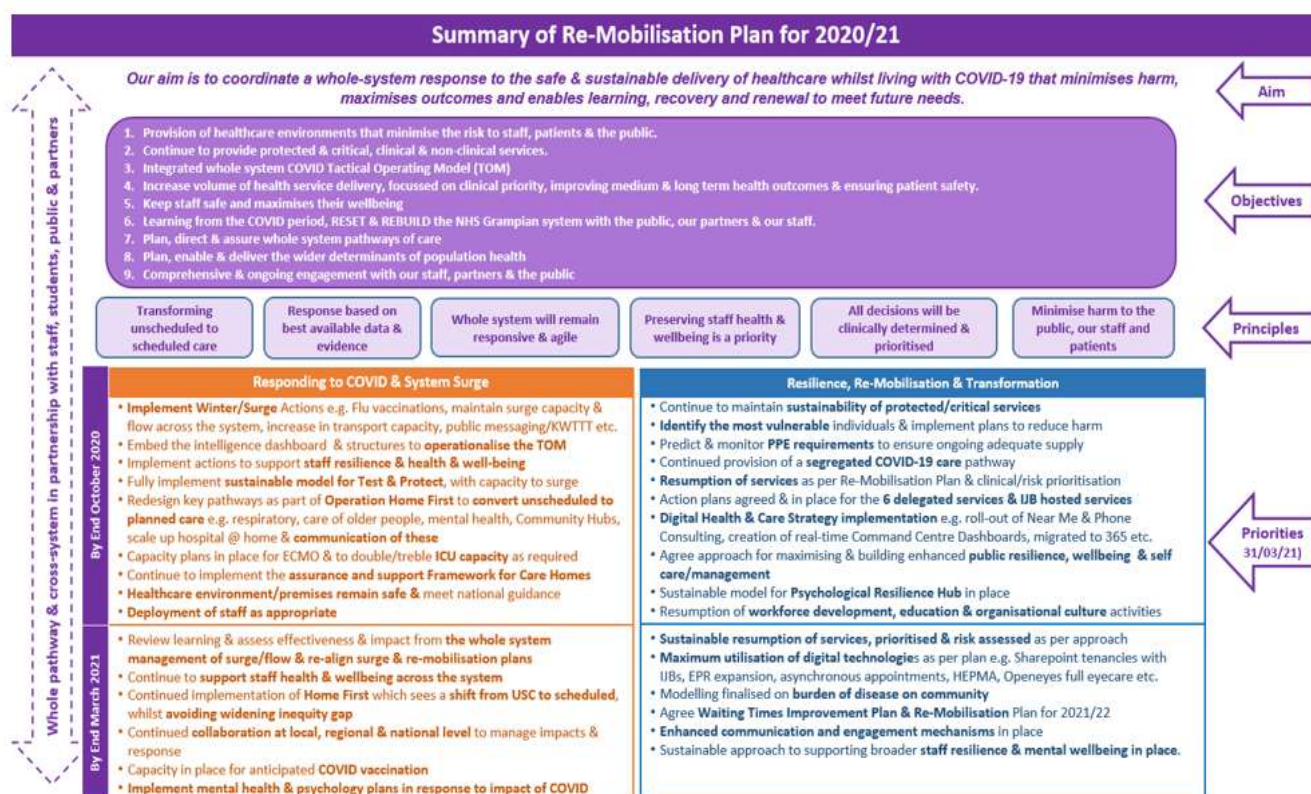
In developing the plan we established a comprehensive programme using staff from across Grampian. The work that has been undertaken by a diverse and wide group of our staff focused on a number of key areas

- Learning and Recovery
- Understanding the health impact of COVID-19
- The critical importance of supporting staff now and in the future
- The key enablers for a successful reset and rebuilding phase

The outputs and feedback from the Recovery Cell have been key to the development of this plan.

Key objectives of the plan

The diagram below summarises the objectives, principles and priorities that are set out in the Re-mobilisation Plan.



The plan is underpinned by a number of key principles which are based around population health need and meeting the needs of our patients, including

- Ensuring that patients are treated according to need
- Ensuring we minimise risk of infection or harm to patients and services only recommence where it is safe to do so.
- Ensuring that we provide access to support and assistance to the whole population that is sustainable and delivered with fairness and equity.

The engagement with and support of the population of the North East of Scotland will remain key to the current and next phases of our re-mobilisation plan.

Assumptions, Financial Resources and Risk

Within the Remobilisation Plan we have set out in detail our key planning assumptions, the scenarios against which the plan will be tested, together with the analysis of risks and financial resources.

The financial resources set out with the plan are still under discussion with colleagues in Scottish Government and we would wish to acknowledge the support that has been received to enable the Board to increase capacity to respond to both the initial COVID-19 response and to this Re-mobilisation Plan.

4. Responsible Executive Director and contact for further information

If you require any further information in advance of the Board meeting please contact:

Responsible Executive Director

Alan Gray
Director of Finance
alan.gray2@nhs.scot

18 September 2020

Attachments:

Part One – Remobilisation Plan
Abbreviated Remobilisation Plan