

## NHS GRAMPIAN

### Potential delegation of Services by Moray Council

#### 1. Actions Recommended

It is recommended that the Grampian NHS Board:

- notes the indicative timeline in relation to the preparatory work proposed for the potential delegation of Children and Families and Justice Social Work to Moray Integrated Joint Board (MIJB)
- reviews and notes the Programme Board terms of reference
- notes that further updates will be provided to the Board as the project continues to progress.

#### 2. Strategic Context

The MIJB on 28 May 2020 (para 12 of the minute refers) agreed to note the progress made in relation to the proposed delegation of Children and Families and Justice Social Work to MIJB. Members were invited to recall on the decisions made by Moray Council (MC) on 27 November 2019 (para 22 of the minute refers) and NHS Grampian on 5 December 2019 (para 11 of the minute refers) where both parties agreed to proceed to the next steps of assessing the potential of delegating Children and Families and Justice Social Work services to the MIJB.

On 1 July 2020 (para 8 of the minute refers) Moray Council (MC) Emergency Cabinet noted the position statement on Children and Families and Justice Social Work, including an overview of the National Context; the Local Context; The Independent Care Review; the current position in Moray; rationale for transformational change; reconnecting social work; and delegation of services to Moray Integration Joint Board. The MC Emergency Cabinet agreed to note the working being carried out to make improvements to the service and to continue with the programme which will seek agreement at a future date to delegate services to the MIJB.

Due to the current public health situation and resultant changes in priorities, a slight delay was incurred in order to establish a Programme Board. On 6 November 2020 the Programme Board met for the first time to discuss the process and the timescale for completion of the preparatory work required for any formal proposals to be made regarding the delegation of services.

The Programme Board will deliver a benefits realisation plan and have overseen a financial diligence exercise. The benefits realisation plan will define the advantages that can be gained from aligning the services in a different construct, and what construct will be most effective. Financial diligence will quantify any potential exposure from a potential delegation, where NHS Grampian shares the risk on the IJB managing within budget.

#### 3. Key matters relevant to recommendation

The Programme Board agreed that its purpose is to lead and provide strategic direction, allowing for formal decision making to be made by each governing body.

Any delegation of services to the IJB requires both MC and NHS Grampian to agree. Terms of reference have been created to facilitate partnership working which can be found in **Appendix 1**.

The ambition is to aim for a proposal to be made and, if agreed, for delegation of services to be completed by 1 April 2022. The new arrangements will align with the start of the financial year. However, this may need to remain open to review, given the current public health situation and resultant change in priorities. A copy of the indicative timescale is attached at **Appendix 2**.

#### **4. Risk Mitigation**

The scale of this work should not be underestimated. This is resource intensive and is likely to require short term investment to ensure success.

The allocation of a project officer to manage and report on the modernisation and transformation of Children's services will enable a full consideration of risks and mitigations, to aid formal decision making.

However, there will be a risk of delay if appropriate staffing resource cannot be allocated for the project management, not underestimating the legal and financial requirements, should delegation proceed.

#### **5. Responsible System Leadership Team Member and contact for further information**

If you require any further information in advance of the Board meeting, please contact:

##### **Responsible System Leadership Team Member**

Simon Bokor-Ingram  
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##### **Contact for further information**

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**11 November 2020**

#### **Additional supporting information**

Appendix 1 – Terms of Reference for Programme Board  
Appendix 2 – Indicative Timeline