

Engagement and Participation Committee

Committee Report to Grampian NHS Board - Committee Meeting on 15 May 2019

Purpose of Report

This report updates the Grampian NHS Board on key issues arising from the Committee meeting on 15 May 2019 which the Committee considers would be of interest to Board members.

Recommendation

The Board is asked to note the following key points:

Moray Alliance

Alasdair Pattinson, General Manager, Dr Gray's Hospital, explained that the Moray Alliance (MA) has been established to drive whole system change around the principle of one system, one budget and one vision to influence and drive service redesign and improvement. The Alliance will bring together the acute services provided at Dr Gray's Hospital with primary, community and social care within Moray. The Terms of Reference for the MA have been agreed. The Alliance will work with existing local structures and develop a transformation programme in alignment with the Moray Integration Joint Board strategic plan. The Strategic Core Group of the Alliance has identified 5 key initial priorities to focus on:

- Women & Children's services
- Unscheduled care
- Mental Health and Learning Disabilities
- Elective Care
- Diabetes

The Committee members were keen to understand how much public engagement has taken place and encouraged comprehensive ongoing engagement with service users, carers, staff and the general public.

Performance, Assurance, Improvement and Risk (PAIR)

Caroline Hiscox, Acting Director of Nursing, Midwifery and Allied Health Professions, gave a presentation to the Committee on the new PAIR process.

She explained that the System Leadership Team (SLT) has reviewed the governance processes in relation to performance, assurance, improvement and risk (PAIR) within NHS Grampian, to ensure that the processes are fit for purpose, consistent with good practice, and support the application of intelligent board principles to the work of SLT, the Board and its subcommittees. The new performance management arrangements have been approved by the Board and are currently being developed. The PAIR process will coordinate PAIR activities, with the SLT having an oversight of the process and all strategic issues which emerge from the process.

The Committee members were encouraged by the new arrangements and acknowledged that this work was still in its infancy. They were particularly interested in understanding how the Involvement and Engagement Sub Group of SLT and the Engagement and Participation Committee would work together and avoid duplication.

NHS Grampian Equality Outcomes March 2019

Nigel Firth, Equality and Diversity Manager, presented the NHS Grampian Equality Outcomes 2017-2021, update report as at March 2019, to the Committee. The Committee welcomed the information in the report and acknowledged that it gave a comprehensive overview of activity and met the requirements of the legislation. However, the Committee members were particularly interested in understanding the broader context of this work and discussed a variety of ways that the impact of this work could offer further assurance. This would involve interaction with other Groups and Committees such as the Staff Governance Committee and the Asset Management Group. The members felt that the information in the Equality Outcomes report would provide a baseline for further analysis and examination, a process that would be supported by the evolution of PAIR.

Grampian Pride

The Committee commended the work of the Public Involvement team in encouraging staff and the wider community to participate in Grampian Pride. This acknowledges the importance the organisation places on championing equality and diversity and the value a diverse workforce brings. In support of LGBT+ staff, patients, families and carers, the organisation took part in this year's Grampian Pride Parade on 25 May.

Amy Anderson
Engagement and Participation Committee Chair
May 2019