

Purpose of Report

This report updates the Grampian NHS Board on key issues arising from GAPF.

Recommendation

The Board is asked to note the following key points:

Grampian Area Partnership Forum wished for the following points to be noted from the April 2019 meeting and May 2019 Development day:

April 2019

Once for Scotland Workforce Policies Workstream

NHS Grampian had received communication regarding the one month consultation on the Once for Scotland Workforce Policies, Phase 1, which was scheduled to close on the 17th May 2019. It was agreed that a global communication would be circulated to all staff to encourage participation in the consultation.

Staff Recognition

Gerry Lawrie, Head of Workforce & Development, is leading a short life working group (SLWG), following a request from GAPF. The membership of the group includes representation from across NHS Grampian. The group have identified three main themes which they are taking forward, including Retiral, Recognition and Long Service. GAPF have acknowledged that a number of areas have developed their own approach to staff recognition but that there is a need to ensure that all members of staff have the opportunity to participate.

National Laundries Review

Gavin Payne, General Manager, Facilities & Estates, provided background information to GAPF regarding the National Laundries Review programme. Gavin is the NHS Grampian representative on the programme and will continue to provide updates to GAPF as the programme continues.

Facilities and Estates Strategic Delivery Plan

Gavin Payne, General Manager, Facilities & Estates and Preston Gan, Head of Business Services & Performance, Facilities & Estates, gave a short presentation to GAPF on the Facilities & Estates Strategic Delivery Plan. The plan will be reviewed every six months and GAPF were asked to provide feedback.

Increase in costs – Aroma and other NHS Grampian catering facilities

GAPF were asked to note the increase in costs within Aroma and other NHS Grampian catering facilities such as East End Dining Room and the Willows Cafe.

Confined Space Policy

GAPF approved the Confined Space Policy. The approved version will be uploaded to the intranet site for staff to access.

May 2019 Development day

On the 15th May, GAPF hosted a development day which focussed on the Partnership model of working – past, present & future. The day celebrated the 21st anniversary of the implementation of the partnership model of working within NHS Scotland. The day was facilitated by Gerry Lawrie, Head of Workforce & Development and was attended by members of the Board, Systems Leadership Team, GAPF and staff representing all sectors across NHS Grampian. The day included a number of presentations and workshops. Feedback collected during the workshops will be collated and used to inform the priority areas for GAPF.

On behalf of GAPF, I would like to thank all those who attended and contributed to the development day and for their support for the ongoing commitment to the Partnership Model of working within NHS Grampian.

Rachael Little

**Employee Director
Co-Chair, Grampian Area Partnership Forum
January 2019**