

**ABERDEENSHIRE COUNCIL**

**INTEGRATION JOINT BOARD**

**WOODHILL HOUSE, ABERDEEN, 17 JULY, 2019**

**Integration Joint Board Members:**

Ms R Atkinson, (Chair), Councillor A Stirling (Vice-Chair), Councillor A Allan, Ms A Anderson, Ms J Duncan, Councillor D Robertson, and Ms S Webb.

**Integration Joint Board Non-Voting Members:**

Dr C Allan; Mr A Coldwells; Ms J Gibb; Mr D Hekelaar; Mrs S Kinsey; and Mr I Ramsay.

**Apologies:**

Provost Howatson; Ms R Little; Mrs I Kirk; Mr M McKay; Dr M Metcalfe; Mrs A Mutch; Councillor A Ross; and Mr A Sharp.

**Officers:**

Ms A McLeod, Mr M Ogg, and Ms S Strachan, (Aberdeenshire Health & Social Care Partnership); and Jan McRobbie, Aberdeenshire Council.

**1. SEDERUNT AND DECLARATION OF MEMBERS' INTERESTS**

Apologies were intimated on behalf of Provost Howatson; Ms R Little; Mrs I Kirk; Mr M McKay; Dr M Metcalfe; Mrs A Mutch; Councillor A Ross; and Mr A Sharp.

The Chair asked members for declarations of interest from both voting, and non-voting, members. No interests were declared.

**2. STATEMENT OF EQUALITIES**

In making decisions on the following item of business, the Joint Board **agreed**, in terms of Section 149 of the Equality Act, 2010:-

(1) to have due regard to the need to:-

- (i) eliminate discrimination, harassment and victimisation;
- (ii) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and
- (iii) foster good relations between those who share a protected characteristic and persons who do not share it.

**3. ABERDEENSHIRE HEALTH AND SOCIAL CARE PARTNERSHIP (HSCP)  
PERFORMANCE AND OUTCOMES FRAMEWORK: ANNUAL PERFORMANCE REPORT  
2018/2019**

There had been circulated a report dated 27 June, 2019 by the Chief Officer, requesting members consideration of the draft annual performance report 2018/2019.

Having heard further from Mr Coldwells of the report's structure which followed national guidance and sought to demonstrate Best Value in delivering on the Partnership's strategic planning commitments and balancing these within available resources; with a supportive narrative which reflected the organisational structure and ambitions of the Partnership, before highlighting delivery on the five key strategic areas, enlivening specifically required reporting

matters with vignettes and illustrations, which showed how the intent was being evidenced on the ground for the people and communities of Aberdeenshire.

There was discussion of the specific working of the foreword; the improvement in providing definitions of terminology in some of the graphs; the need for the Board to be provided with evidence of the consideration of iMatter staff survey outcomes in informing local empowered team improvement action plans; the ongoing work to ensure that staff were provided with feedback on the survey outcomes and ensure that participation and feedback were honest and frank; the scoring in staff engagement on organisational questions which were particularly high given the size of the staffing complement across both health and social care; the standard of achievement in Aberdeenshire's Health and Social Care Partnership, compared to national reports; and how best tackling inequalities and similar issues may be expressed in future iterations of the report.

The Joint Board **agreed:-**

- (1) to delegate to the Chief Officer, in consultation with the Chair and Vice Chair, the amendment, as undernoted, of the Annual Report, for submission to NHS Grampian and Aberdeenshire Council;
  - Page 3 - paragraph 3 - replacement of the word "hope" with "believe";
  - Insertion of a cross-reference to the location of the National Performance Indicators in the Appendix; and
  - Additional clarification on the definitions in the "Our Vision" diagram;
- (2) that staff across the Health and Social Care Partnership be commended for their day to day quality delivery on the strategic priorities, supporting the ambition to be the best, not just the best in Scotland;
- (3) to commend the report authors for the production of an informative and easy to read Annual Report';
- (4) that future iterations of the report consider the reporting on targets set and outcomes achieved narrative more explicitly in areas such as tackling inequalities; and
- (5) following the analysis of the 2019 iMatter survey which had recently concluded, officers report to the Joint Board on the individual team action plans.