

Staff Governance Committee Assurance Report to Grampian NHS Board

Purpose of Report

This report summarises the key matters considered by the Committee under the revised governance arrangements approved by the Board. In line with these arrangements, the business of the Committee has been focused on the key matters in relation to staff governance relevant to the Board's response during the period of the COVID-19 mobilisation plan

This report covers the Committee meeting held on Thursday 9 April 2020.

Recommendation

The Board is asked to note the following key points and assurances from the Committee:

The purpose of the meeting was to receive an overview and identify issues for more in-depth discussion at future meetings. The agenda comprised of a number of workstreams with the lead of each attending to give an update.

The Committee supported the principles of the Communication Plan. Discussion centred on receiving assurance of the accessibility both to the Communications Cell itself and the Daily Brief, especially for staff who do not have access to a PC at work. It was agreed that the Chair of the Communications Cell would provide a response on how the Committee could be assured that the latter is occurring before the next meeting.

The Committee received an update on personal protective equipment (PPE) and the role of the Single Point of Contact (SPOC) who is leading the Staff Health and Wellbeing Bronze Control Room.

The process was outlined, and where appropriate numbers given, of the workstreams of Self-isolation and shielding; Staff Testing; Re-deployment; and Deployment.

The Committee was briefed on the Psychological Resilience Hub which included the process of referral and assessment of the level of support required. In addition the Committee heard of the hub at Aberdeen Royal Infirmary (ARI) working with Acute Medical Initial Assessment (AMIA), Emergency Department (ED) and COVID-19 wards, physically present supporting staff in a coaching environment and on a 1-1 basis.

Matters referred to other Board Committees

There were no matters referred to any other Board Committee.

Jonathan Passmore
Chair, Staff Governance Committee

Attachment: Agenda of Staff Governance Committee meeting of 9 April 2020.

NHS GRAMPIAN

A Meeting of the Special COVID-19 Staff Governance Committee will be held
on Thursday 9 April 2020 at 10am to 11am
via Microsoft Teams

AGENDA

Approx Timing	No.	Item	Lead	Ref
10.00	1/20	Introductions and outline of Governance arrangements	JP	#
10.05	2/20	Communication	JE	*
10.15	3/20	PPE	VS	#
10.25	4/20	Self-isolation and shielding	CS	#
10.30	5/20	Staff Testing	CL	#
10.35	6/20	Re-employment	PS	#
10.40	7/20	Deployment	EW	#
10.45	8/20	Psychological Resilience Hub	AI	#
10.55	9/20	AOCB	JP	#
11.00	10/20	Date of Next Meeting – Thursday 14 May 2020 at 10am to 11am via Microsoft Teams.	JP	#

Susan Coull
Interim Operational Director of Workforce
April 2020

* Paper attached
Oral/Verbal
~ To follow
> to be tabled