

## **Staff Governance Committee Assurance Report to Grampian NHS Board**

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### **Purpose of Report**

This report summarises the key matters considered by the Committee under the revised governance arrangements approved by the Board. In line with these arrangements, the business of the Committee has been focused on the key matters in relation to staff governance relevant to the Board's response during the period of the COVID-19 mobilisation plan

This report covers the Committee meeting held on Thursday 14 May 2020.

### **Recommendation**

The Board is asked to note the following key points and assurances from the Committee:

From the overview provided at the first meeting a number of issues were identified for more in-depth discussion. The agenda comprised of a number of workstreams with the lead of each submitting a succinct but comprehensive report supplemented by attending to answer Committee questions.

The Committee was assured with the update on PPE matters including the steps taken to ensure that staff use PPE safely with a commitment given to examine the consistent interpretation of risk assessment guidance.

The Committee received an update on Self-isolation/shielding Exclusions; Staff Testing; Fast Track Recruitment System; and Deployment. The Committee discussed the support available to a member of staff working at home; the importance of keeping deployed staff informed of the anticipated timescale of returning to their original speciality and the increased testing capacity from the UK Government mobile testing centres.

The Committee was given an introduction to the work of the Recovery cell with a focus on objective 1 – engaging with staff groups, across the whole system, to assess the impact on them and how they may be supported immediately and during the transition to the 'new normal' in both the short and longer term.

The Committee commended the work of the Psychological Resilience Hub receiving an update on referral numbers and of the potential long term establishment of the Hub.

### **Matters referred to other Board Committees**

There were no matters referred to any other Board Committee.

**Jonathan Passmore**  
**Chair, Staff Governance Committee**

#### *Attachments:*

Appendix 1 – Agenda of Staff Governance Committee meeting of 14 May 2020.

## NHS GRAMPIAN

A Meeting of the Special COVID-19 Staff Governance Committee will be held  
on Thursday 14 May 2020 at 10am to 11am  
via Microsoft Teams

## AGENDA

Approx Timing	No.	Item	Lead	Ref
10.00	11/20	Apologies	DA	#
	12/20	Minute of the last meeting – 9 April 2020	JP	*
	13/20	Action Log – 9 April 2020	JP	*
10.05	14/20	PPE update	VS	*
10.15	15/20	Update report covering self-isolation and shielding; Staff Testing; Fast Track Recruitment System and Deployment	CS CL PS EW	* * * *
10.25	16/20	Recovery	AC	*
10.40	17/20	Psychological Resilience Hub and Wellbeing update	VS and LT	*
10.55	18/20	AOCB	JP	#
11.00	19/20	Date of Next Meeting –11 June 2020 – 10am to 11am	JP	#

**Susan Coull**  
Interim Operational Director of Workforce  
May2020

\* Paper attached  
# Oral/Verbal  
~ To follow  
> to be tabled