

## **NHS Grampian**

### **Sustainable Economic Growth**

NHS Grampian is the single largest employer in the North of Scotland with over 16,000 employees who work from over 100 separate geographical locations throughout the Grampian Area. NHS Grampians employees contribute significantly to the local economy living and working not only within the two Cities of Aberdeen and Elgin but also within local communities throughout rural Aberdeenshire and Moray. NHS Grampians clinical strategy to deliver care as close to home as possible is underpinned by a property investment strategy that has seen significant investment in local capital projects in recent years.

Examples of investment in prior years include the Emergency Care Centre in Aberdeen, the Aberdeen Community Health and Care Village, a new build to house 3 replacement Linear Accelerators at Foresterhill, the provision of additional operating theatres at Aberdeen Royal Infirmary and Woodend Hospital and the Foresterhill Energy Centre which will deliver a sustainable low carbon energy source for NHS Grampians major hospital site. In all cases it is local Companies that have benefitted from the contracts for delivery of the construction and related works, contributing significantly to the local economy and creating sustained employment opportunities within local communities.

The impact of economic turbulence and related deprivation on the health of local communities is an active consideration by NHS Grampian affecting all investment decisions. Recent examples where a primary driver for local investment was to minimise the impact of local economic turbulence on the health of the population include the Moray Life Sciences Centre, timing of investment in Fraserburgh Hospital, the Old Mart Community Resource Centre in Maud and the replacement of Forres Health Centre.

NHS Grampian has established recruitment, retention, training and development policies that ensure service delivery by a locally based workforce, retaining key professional skills within local communities. In addition NHS Grampian has well developed links with local educational establishments, voluntary sector and other government organisations working in partnership to create a range of employment, training and work experience opportunities for school leavers and the long term unemployed.