

Friday 15 July 2022

iMatter The closing date for the iMatter questionnaire is fast approaching; it remains open until 4pm on Monday 18 July. It doesn't take long to tell us about your experience at work and we want to know what it is like for you. iMatter is team based and allows you to be directly involved in providing feedback and identifying the improvements that will impact on your experiences at work, every day. If you have not received your iMatter questionnaire, please get in touch gram.imatter@nhs.scot. More information on iMatter can be found on the intranet: [Pages - iMatter \(scot.nhs.uk\)](#).

Staff Equalities Network – next meeting We are delighted to be welcoming Caroline McDowell, Speak Up Ambassador from NHS Lothian to the next meeting of the network, taking place on Wednesday 20 July at 2 pm via Microsoft Teams. The Speak Up Service has been running for three years in NHS Lothian, and provides confidential, impartial support where employees can discuss concerns in a safe space or speak to someone in confidence

During the session Caroline will provide information about the NHS Lothian experience of developing and implementing the Speak Up Service. This will be a fantastic learning opportunity for interested NHS Grampian colleagues and will provide a springboard into developing a Speak Up Service which will be rolled out across NHS Grampian in the coming months. If you would like to find out more about the Speak Up Service in NHS Lothian, you can follow the link here [Speak Up launch video on Vimeo](#)

If you would like to join the meeting next Wednesday at 2 pm, simply drop us an email at gram.staffequalities@nhs.scot and we will send you the link to join.

Inactive bank worker review We have recently undertaken a review of all bank workers currently listed in our systems to identify those who have not performed any bank work for the organisation in the last six months. This review has been conducted to ensure the bank is up-to-date and accurately reflects the number of bank workers who are actively available for work within the organisation.

If you are a bank worker and have not undertaken any bank work in the last 6 months (with the exception of those for whom the availability of bank work is subject to factors outside their control e.g. seasonal workers, vaccinators, etc), you will be written to in the coming week. This letter will provide more details about this review, serve the contractual notice required to terminate these bank contracts, and provide details on how to appeal for those who have exceptional reasons to remain on the bank with NHS Grampian.

This review does not prevent the affected bank workers from applying to re-join the bank in the future and this can be done by submitting an application through jobs.scot.nhs.uk.

Any queries regarding this should be directed to gram.bankinactivityreview@nhs.scot

That was the week that was If you missed a brief, or just aren't sure when an item was included, this is a quick run through of the key items we shared this week. All the briefs are stored online and are [available to view here](#).

Monday 11 July – no brief due to the public holiday.

Tuesday 12 July – relaunch of the National Infection Prevention & Control Manual, SafeCare and managing nurse staffing in Mental Health.

Wednesday 13 July – warm weather guidance, reminder of Avian Influenza guidance, sustainable changes to posting & printing practice.

Thursday 14 July – new Ask Caroline video – a nursing special with June Brown, COVID update, opportunity to take part in a trial of the Trickle app.

STAR Award Huge congratulations to Lesley Reid, a plaster technician at RACH and a recent recipient of the STAR award. Lesley was nominated for her willingness to step in to cover an advanced role while also covering exams. If you want to nominate a team or an individual you work with, you can email the details to gram.staffthanksandrecognition@nhs.scot or complete [the online nomination form](#).

Rugby coach required Aberdeen University Medics Rugby Football Club are seeking a new head coach for the 2022/23 season as they compete in Tennent's Caledonia North League Division 3.

Requirements:

- An active interest in rugby, with previous experience playing and/or coaching
- Availability on either a Tuesday or Thursday evening (both days preferred) to provide training to an enthusiastic squad of players
- Attendance at games on a Saturday preferred, though not necessary
- Commitment to improving team standards

Benefits:

- Access to Scottish Rugby events and training courses (with remuneration as appropriate)
- Full club membership, including access to facilities, partnership discounts and social events
- Club Merchandise
- Full recognition of your role at the club
- The opportunity to tutor a passionate group of medical and university students, both on and off the field

If you fit the bill and want to find out more, please contact rugby.medics@ausa.org.uk

Tune of the day This request is going out to the spinal team at Aberdeen Health Village and comes courtesy of Darragh Bourke. He's asked for [Baby Got Back by Sir Mix-A-Lot](#). For many of you, this song will be inextricably linked with Friends, [as Ross and Rachel use it to serenade baby Emma](#) and make her laugh. I know we're all adults here, but a gentle reminder the lyrics to this one are a bit fruity!

It's a two for the price of one special today, as Dan Brown has also been in touch to request [So Long](#) from The Sound of Music for Laura Sutherland, who leaves the Moray vaccination team today to take up a new NHS post. A huge thank you to Laura for all her efforts over the last two years!

Whatever you are up to this weekend, have a good one. The brief will return on Monday (EP).