NHS Grampian

Meeting:	**Grampian NHS Board Meeting**
Meeting date:	**3 August 2023**
Item Number:	**11**
Title:	**Whistleblowing – Annual Report 22/23**
Responsible Executive/Non-Executive:	**Adam Coldwells, Director of Strategy & Deputy Chief Executive**
	Albert Donald, Whistleblowing Champion and Non-Executive Board member
Report Author:	**Cover paper – Adam Coldwells**
	Annual Report - Louise Ballantyne, Head of Engagement

1   Purpose

The Board is asked to confirm that it is assured that the Whistleblowing Standards, introduced in April 2021, are being implemented effectively

This report relates to a:

- Government policy/directive

This aligns to the following NHS Scotland quality ambition(s):

- Safe
- Effective
- Person Centred

2.1   Situation

NHS Grampian implemented the new national Whistleblowing Standards in April 2021. This is the second annual report that has been presented to the Board, which is set out as a requirement in the new Standards.

2.2   Background

The annual report attached at Appendix 1 provides a comprehensive background.

2.3   Assessment

The attached annual report provides detail on what has happened during the second year of operating the Standards and also sets out the key areas of improvements. The report also describes the areas which will be further developed during the third year of operating the Standards.

2.3.7   Route to the Meeting

Quarterly whistleblowing reports are considered and approved by the Staff Governance Committee. This annual report, for timing reasons, is being considered by

the Board without being formally presented to the Staff Governance Committee first but a copy of the Annual Report has been shared with all members of the Staff Governance Committee by email inviting any reflections or comments.

2.4 Recommendation

The Board is asked to confirm that it is assured that the Whistleblowing Standards, introduced in April 2021, are being implemented effectively**.**

3   List of appendices

Appendix 1 – NHS Grampian Whistleblowing Annual Report 2022-2023