

Here is the brief for Monday 14 March 2022.

Culture Matters survey The Culture Matters survey closed yesterday; initial results suggest more than 4,800 of you working in Facilities & Estates and Nursing & Midwifery had your say. Attention now switches to working through the detailed results and emerging themes. To say thank-you, Paul Allen (Director of Facilities & eHealth), June Brown (Executive Nurse Director), and Tom Power (Director of People & Culture) [have recorded this special message](#).

Local authority elections 2022 – pre-election period The pre-election period, in advance of local authority elections, commenced today. Public bodies, such as the NHS, must remain neutral throughout this period while conducting their usual business. In practice, this means our buildings may not be used for election campaigning and staff should not participate in election activities while performing work duties. Further guidance is being prepared for NHS bodies and will be shared when available.

Health & Safety at work – statement of intent Everyone working within NHS Grampian is responsible for making safety at work a priority to protect themselves, their colleagues, patients, visitors, and the interests of NHS Grampian. Effective control of health and safety can only be achieved through cooperative working at levels of the organisation and this [Statement of Intent Dec 2021](#) (intranet link, networked devices only) reflects the importance which the organisation attach's to the health, safety and welfare for all our employees, patients, clients, contractors, volunteers and members of the public.

The updated Statements of Intent are burgundy in colour, should be used to replace the green ones on notice boards, and they can be ordered from gram.healthandsafety@nhs.scot

Please advise the following when you order:

- Named Person
- Location for the delivery
- Total Number Required

PPE donning & doffing training – new dates! PPE donning and doffing training is now available to book well into June (see dates below). All sessions take place at 11am, last an hour, and are delivered via Teams. To book a place please email gram.ipc-donn-doff-training@nhs.scot

- March – Wed 16, Wed 23, Wed 30
- April – Tues 5, Wed 6, Wed 13, Tues 26
- May – Wed 4, Wed 11, Tues 17, Tues 24, Tues 31
- June – Wed 8, Tues 14

Please bear mind these are refresher sessions and should be completed in addition to (not instead of) mandatory training on Turas. Turas training comes in two parts, 1) Droplet precautions and 2) AGP precautions. Both trainings should be completed annually.

Grampian data The local report is shown below. Due to national technical issues over the weekend, there is no data on case numbers available today. We apologise for any inconvenience. The Public Scotland dashboard is not available today as a result.

	Daily number of new people tested (PCR & LFT)	New cases in past 24 hrs	Daily no. of contacts isolated in past 24 hrs	Patients in hospital	Patients in ITU	Deaths in hospital
Sat 12/3	426	n/a	164	125	5	0
Sun 13/3	377	n/a	175	130	6	1
Mon 14/3	246	n/a	198	145	6	0

350 avg daily tested last 3 days

Up 23 from 12/3/22

Up 15 from 13/3/22

No change from 13/3/22

Last death 13/3/22

Tests reported from Illuminate up to 3pm on 12/3/22 (experimental stats) NB tests refreshed daily due to lag in reporting

Reported by PHS Dashboard. Midnight to midnight

Reported from CMS up to midnight

Confirmed patients from Trakcare according to new definitions from 15/9

Confirmed from Trakcare as per SG definitions - Includes patients who were +ve >28 days. ECMO patients included if flagged for COVID-19

Confirmed from Trakcare

Grampian Staff Equalities Network The network meets this Wednesday (16 March), between 2-3pm. This meeting is open to any member of staff. Topics under discussion will include:

- enablers for the People and Culture Strategy - what should be our *Always and Never Behaviours*?
- Proposed Expansion of the Public Sector Equality Duty in Scotland

The network is keen to follow up on the #SpacesForInclusion event held on International Women's Day and understand what our experiences of gender equality in the workplace are. The information shared will be hugely important in enabling the network to improve the experience for all. The survey can be found by [visiting the Staff Equalities Network website](#). Anyone who would like to find out more about the Staff Equalities Network, or share their story, is invited to email gram.staffequalities@nhs.scot

Community perinatal mental health team We are pleased to announce a community perinatal health service will launch in Grampian on Tuesday 29 March. This has been developed in partnership with service users, clinical staff and third sector partners. The team will provide a secondary care specialist service for those aged 18 and over, along with their families, across Aberdeen City, Aberdeenshire, and Moray. They are a specialist multi-disciplinary team providing care and treatment to women who are pregnant or postnatal and are at risk of, or are affected by, mental illness. Mental health problems are not uncommon during this time but they are known to respond well to timely care and treatment. The team will support patients via telephone or NearMe consultations, outpatient appointments, and home visits if required. [Much more information about the team is available here.](#)

Lift signage Information was shared in Friday's brief on updates to lift signage in our buildings, to bring them into line with current guidance. The item also included reference to the physical distancing requirements; please note these have NOT changed and you should continue to follow the existing distancing requirements in the area you work in. We apologise for any confusion caused.

Safer Workplaces – new timetable for assurance visits To reduce the large amount of admin time spent booking/rebooking assurance visits, it has been agreed that Safer Workplaces will carry out visits across ARI and RACH site on a schedule system moving forward. Please see details below:

WEEK 1	GREEN ZONE	
WEEK 2	PINK ZONE	RACH
WEEK 3	PURPLE ZONE	YELLOW ZONE
WEEK 4	ORANGE ZONE	

It is planned to start this from April and will allow the small team to be more responsive to the needs of the service. If a ward/area cannot facilitate a visit on the day, the facilitator will move onto another area and revisit another day. While facilitators do not require to be accompanied on visits, this is always appreciated. If you have any queries about this or any aspect of the Safer Workplaces group, please contact gram.saferworkplaces@nhs.scot

Evaluation Clinics Last week we promoted the opportunity for all staff to sign up for our evaluation clinics. These clinics are for those of you who are planning a service change or project that would appreciate advice on any aspect of planning, implementing, writing up or disseminating an evaluation. We received a great response on this but still have some slots available for our next two clinics (starting Thursday 31st March). [If you are interested in attending, you can book by completing this form.](#) Alternatively you can contact calum.leask@nhs.scot / duncan.sage@phs.scot if you have any queries.

National Cancer Clinical Nurse Specialist Day Thanks to Jinette Mathieson for letting us know that tomorrow (15 March) marks the first national Cancer Clinical Nurse Specialist Day. Supported by the UK Oncology Nurse Society, this day will highlight the vital role played by these highly trained and experienced colleagues. If you are active on social media, be sure to follow #NationalCancerCNSDay to find out more.

Pause for thought According to the weather forecasters, it's now Spring, a time of growth and development – a time also often associated with cleaning, tidying, and clearing out. For some of us there are things we've looked at many times and swithered over – we're not quite ready to let that thing go, though we're never going need it, use it, or fix it. Some things you will keep, no matter what – and that's fine. Is there anything though it is time to let go of? What growth or development might that allow?

This opportunity for reflection is provided by the Guided Journaling team; to find out more about this or the wider We Care programme, [please visit their dedicated website.](#)

Tune of the day Jona Lewie celebrates his 75th birthday today; famed for Stop The Cavalry (the Christmas standard that isn't a Christmas song) and [You'll Always Find Me In The Kitchen At Parties](#), which is our tune for today.

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot