

Here is the brief for Monday 7 February 2022.

**Culture Matters Staff Survey - Share Your Views, Have Your Say** Next Monday (14 February) the Culture Matters survey will launch across NHS Grampian and City, 'Shire, and Moray Health & Social Care Partnerships. This is a significant survey, focused on two staff 'families': nursing & midwifery and facilities & estates. Collectively, these groups account for around 9,000 members of staff.

The survey will be completed online and resource packs to support this are currently being distributed. Each pack should contain the correct amount of password slips for your team. Staff team sizes and locations were based on the information from the annual iMatter survey. We're aware that there may be some inaccuracies due to the high rate of service redesign in response to the COVID pandemic.

Therefore:

- If you have too many password slips in your box, please do **not** share the spares with others as this will affect your results. Instead, please contact: [gram.culturematters@nhs.scot](mailto:gram.culturematters@nhs.scot)
- If you do not have enough password slips in your box for all staff members, please ask individuals to email our external survey partners BPA via [survey.support@bpanz.com](mailto:survey.support@bpanz.com). This email should confirm a team member's full name, the team/department name and location. BPA will complete some checks (this may take up to 48 hours) and will issue a password to the staff member directly by email.

If you work in two different teams e.g., part-time staff nurse in Ward X and part-time staff nurse in a Vaccination Centre, you can complete two surveys.

If your area hasn't received a pack by Monday 14 February please email [gram.culturematters@nhs.scot](mailto:gram.culturematters@nhs.scot)

Further information about the survey can be found on the [dedicated intranet page here](#) (networked devices only) and keep your eyes peeled for regular announcements via this brief and NHS Grampian social media channels.

This is your opportunity to have your say on how we are with each other in the workplace – the good and the bad. We appreciate it comes hard on the heels of iMatter and We Care Pulse surveys and that few of us are blessed with the luxury of time at present. However, the results of this survey will help us shape the look and feel of our organisations in the years to come. If you are eligible to complete this survey, please do so and please be as honest as you can in your feedback. Thank you!

**Grampian data** The local update for today (and across the weekend) is shown on the next page. A complete national report, including the option to view cases at a neighbourhood level, [is available via the Public Health Scotland daily dashboard](#).

	Daily number of new people tested (PCR & LFT)	New cases in past 24 hrs	Daily no. of contacts isolated in past 24 hrs	Patients in hospital	Patients in ITU	Deaths in hospital
Sat 05/02	385	868	276	84	1	1 <small>5/2/22</small>
Sun 06/02	582	750	223	84	1	0
Mon 07/02	533 <small>500 avg daily tested last 3 days</small>	755 <small>Up 5 from 06/2/22</small>	233 <small>Up 10 from 5/2/22</small>	87 <small>Up 3 from 06/2/22</small>	1 <small>No change from 06/2/22</small>	0 <small>Last recorded death 05/2/22</small>
	<small>Tests reported from Illuminate up to 3pm on 05/2/22 (experimental stats) NB tests refreshed daily due to lag in reporting</small>	<small>Reported by PHS Dashboard. Midnight to midnight</small>	<small>Reported from CMS up to midnight</small>	<small>Confirmed patients from Trakcare according to new definitions from 15/9</small>	<small>Confirmed from Trakcare as per SG definitions - includes patients who were +ve &gt;28 days. ECMO patients included if flagged for COVID-19</small>	<small>Confirmed from Trakcare</small>
<div style="border: 1px solid black; padding: 5px; display: inline-block;">           7 day rolling positivity rate on 05/2/22 18.30%         </div>						

**Reminder - ICE GP Order Comms – system upgrade** The ICE GP Order Comms system will be upgraded to ICE v7.1.5 **tomorrow (Tuesday 8 February)** and will therefore be unavailable between **8am-2pm** while the upgrade is applied. Detailed information on the interim arrangements for GP Practices and Direct Delivery Team staff [is available on the intranet news page \(networked devices only\)](#). Any queries should be fed back via the Labs IT Admin email box [gram.labsitadmin@nhs.scot](mailto:gram.labsitadmin@nhs.scot) in the first instance.

**Opportunity for reflection** As usual, we like to start the week with one of last week's Guided Journaling questions:

*Victor Frankl, an Austrian neurologist and psychologist, noted that between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom. Where might it help you to notice and make use of that space before responding and what difference might that make to your interactions?*

If you are interested in Guided Journaling, offered as part of the We Care programme, you can find out more [on the We Care website](#).

**Tune of the day** If you've seen any kind of news coverage today, you'll know there was only one song we could select! As ever, my tongue is firmly in my cheek, and this should not be taken as a statement of support for anything other than a stone-cold disco classic. [I Will Survive by Gloria Gaynor](#) is our tune of the day.

If you want to request a song for tune of the day, follow up on items included in this brief, or suggest an item for sharing, drop us an email via [gram.communications@nhs.scot](mailto:gram.communications@nhs.scot)