

COVID-19 Brief

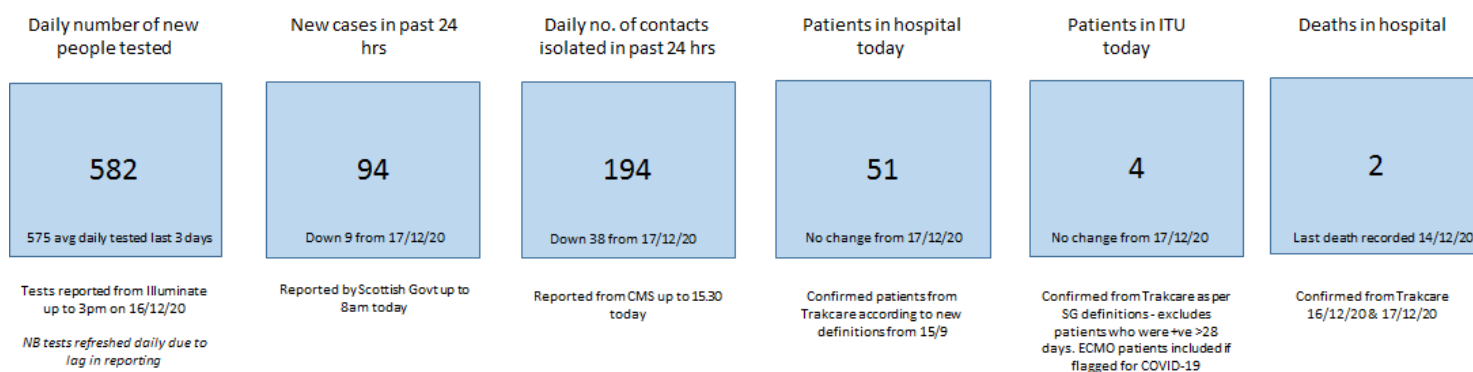
coronavirus



Here is the brief for Friday 18 December 2020.

COVID-19 vaccine update As the COVID Vaccination Programme is starting to gather pace, we're looking to recruit a large number of Vaccinators and Vaccinator Support Workers to locations across Grampian. Currently, Vaccinators need to be registrants of the NMC, GMC, GDC, GPhC, GOC or HCPC, although we are hoping to start recruiting to a new unregistered Vaccinator role in the future. Vaccinator Support Workers help with the smooth running of Vaccination clinics and need no previous clinical experience. All posts will be offered on a fixed term basis until March 2022 and more details can be found on our COVID Programme Recruitment Website (<https://www.nhsgrampian.org/covid-19/nhs-grampian-covid-19-vaccination-recruitment/>). We're contacting recent retirees, emergency NMC registrants, Council partners and those who have expressed interest to seek their support and direct them towards the recruitment website in the first instance. In accordance with Scottish Government Circulars, those appointed to COVID Fixed Term Contracts will not be eligible for redeployment, so any of our substantive members of staff who are interested will need to seek approval in principal from their current line manager to be released on a secondment and should indicate this within their application.

Grampian figures Here is today's data. If you are interested in the situation elsewhere in Scotland, click [here](#) to see all the data published by Public Health Scotland.



PPE – 3 week look ahead

PPE Summary - Predicted Equipment Remaining at the end of each week

| | FFP3 Mask | type IIR mask | Covid Gowns | Theatre Gowns | Visors + Goggles | Aprons | Gloves |
|-------------------|-----------|---------------|-------------|---------------|------------------|---------|-----------|
| December 14, 20.. | 179,451 | 370,816 | 2,500 | 12,786 | 70,848 | 815,320 | 1,944,722 |
| December 21, 20.. | 179,189 | 367,893 | 2,015 | 13,591 | 70,866 | 815,320 | 1,944,722 |
| December 28, 20.. | 178,928 | 364,969 | 4,015 | 14,397 | 70,885 | 815,320 | 1,944,722 |
| January 4, 2021 | 178,666 | 362,045 | 7,415 | 15,203 | 70,903 | 815,320 | 1,944,722 |

■ Stock < 0
 ■ Stock <= 2 Days
 ■ Stock <= 5 Days
 ■ Stock > 5 Days

Orange Award A very well deserved 'well done' to the Eye outpatients assistants, the most recent winners of the Orange Award. If you work with somebody (or somebodies) who deserve praise and recognition for the work they do, why not nominate them? Nothing could be simpler; just fill in [this form](#) or send an email to gram.nmahporangeawards@nhs.scot

Chief Executive's Video Message Yesterday's brief contained a video message from Caroline Hiscox - for anyone who missed it [click here](#) to view it. Caroline said that remobilisation had been paused, due to the current pressures, including those around Covid-19, on the hospital. We would ask staff to be patient and continue with their current work as normal at the moment. Any and all changes as a result will be announced through line managers. We once again thank you for your ongoing efforts during this pandemic.

OHS short term attendance changes Due to departmental contingency arrangements for the current Covid-19 outbreak Grampian's Occupational Health Service is not undertaking short term attendance management and will be prioritising referrals for staff that are at work or aiming to return to work in the near future. We will therefore not be processing short term absence management referrals at this time. Any appointments already allocated will go ahead as planned (no existing appointments will be cancelled). We will review if we are able to resume short term absence management in March 2021. Staff and management will be notified by Global email or the Daily Brief when our normal referral process resumes. Should you have any queries, please contact OHS on gram.ohs@nhs.scot or 01224 553663 If you are a manager and you require help to help you manage short term absences in your area please refer to: <https://workforce.nhs.scot/policies/attendance-policy-overview/>

RIDDOR reporting The Health and Safety Executive (HSE), has recently updated the guidance for RIDDOR (The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013) in relation to Covid-19. The most recent guidance relates to the requirement to potentially report some COVID-19 cases under RIDDOR. NHSG has updated the Supplementary Guidance and can be found on the Health and Safety Team site, at: [RIDDOR Guidance for Covid-19 Events December 2020](#) (intranet site) To support staff in understanding these requirements a toolbox talk has been prepared and is available on TURAS at [RIDDOR Toolbox Talk for Covid-19](#)

Interpretation service Between Dec 24, 2020 to Jan 4, 2021 access to interpreters will be through the out of hours/emergency can be accessed in the intranet (Equality and Diversity webpage). The following are available for staff:

1. a list of interpreters living locally in Grampian (who can attend face to face appointments, Near Me video call or telephone interpreting)
2. Language Line (telephone interpreter) available 24/7
3. British Sign Language Online interpreting via SignLive.

For support during this time, staff can contact ARI General Office (Ext 51540) during normal office hours. Wards that have the Virtual Visiting iPads can use the device for Near Me and the BSL SignLive (where available) to enable access to out of hours interpreters. For more information, contact roda.bird@nhs.scot

Thought for the day My colleague usually injects light-heartedness into these by using song lyrics, so here goes: Help! I need somebody. Help! Not just anybody. Help! We need everyone to stick to the new tier three guidelines in Aberdeen and Aberdeenshire. Too young for The Beatles? Then I'll tell you what we want, what we really, really want... for everyone to stick to the guidelines. Not a lover of 90s girl power? Then do you to know what Meat Loaf wouldn't do for love? He certainly wouldn't travel from Aberdeenshire to Aberdeen City to do his Christmas shopping, breaching restrictions. We trust absolutely that you, as NHS staff, will behave with the upmost caution within the rules, due to the demands on you and your continued regard for patients and colleagues. Working for the NHS each of us is an ambassador, and in some cases, experts within the community, that people turn to. You did not ask for this, however we know you will do your best to spread the message to people to stay safe. It starts with everyone across the whole of society acknowledging that every risk they take, every rule they break, Covid could be infecting you... that's the last poorly altered song lyric for today... I promise... but it is what we need to tell friends and family. Complacency was perhaps a somewhat understandable response in July or August – it is no longer acceptable. And remember we are not broken - more and more the NHS and its staff are being pushed to the limits, but as always we will get through whatever lies ahead. Let's us just keep playing our part and encouraging others to do the same.

Items for the brief? If you have something you would like to be considered for inclusion in this brief, please send this to gram.communications@nhs.scot. Messages should be clearly marked as 'Daily brief – for consideration'. Please be aware that space is limited, and items are prioritised based on subject matter and relevance to all staff groups.